

# Angela Norris and Tommy Norris

## Minutes of June 12, 2026 Fifth Collaborative Joint Meeting

### CONFIDENTIAL AND PRIVILEGED SETTLEMENT DISCUSSIONS

Meeting was held at the office of Cristi Trusler, Midland, Texas.

In attendance at the meeting: Angela Norris and Cristi Trusler (her attorney); Tommy Norris and Carlos Salinas (his attorney); Carol Mapp, LPC (Facilitator/MHP) and Jennifer Failla, CFP, CDFA (Financial Professional).

1. Purpose and Frame. Carol Mapp opened the meeting and set expectations: the goal was to build a settlement framework — the architecture of the agreement — rather than a final, signed agreement. Several assets still require formal valuation (business valuation, petroleum engineer, and pension/QDRO). Carol noted that the collaborative process allows creative solutions not bound by what a court would order.

2. Approval of Prior Minutes. The minutes of the Fourth Collaborative Joint Meeting were reviewed and approved.

3. Property Division Framework. Jennifer Failla reviewed the total community estate of approximately \$1.86 million. The following directional understandings were reached, subject to final valuation and credit:

a. Marital residence. Tommy will retain the Midland home and its approximately \$40,000 of negative equity; Angela does not wish to keep it. The separate-property trace on the down payment and the community's reimbursement claim will be finalized by the appraisers and credited in the division.

b. Pension. Angela will receive her community share of the ExxonMobil pension (approximately \$344,750), either through a QDRO or a present-value offset; the method is to be determined in the final agreement.

c. RSUs, IRA, and QOZ. The community RSUs (approximately \$52,500) and the IRA (approximately \$145,000, roughly 70% community) will be allocated within the framework. Tommy will retain the QOZ investment and absorb the approximately \$48,000 tax liability due December 31, 2026, with Angela credited the net value (approximately \$162,000) elsewhere in the division.

d. LLC, precious metals, and working interests. Tommy, as the spouse closest to and best able to manage them, will retain the Robotic Roughneck LLC, the precious metals (approximately \$82,000), and the oil and gas working interests (approximately \$123,000), with Angela credited the appraised value elsewhere. The team will consider a fairness provision so that value generated during the marriage from any near-term acquisition of the LLC is shared.

4. Spousal Maintenance. Post-divorce projected monthly expenses are approximately \$18,100 for Tommy and \$16,000 for Angela; Tommy's take-home income is approximately \$23,500 per month and Angela's current income is zero. Because the statutory cap on court-ordered maintenance (the lesser of \$5,000 per month or 20% of gross income, for up to five years given

the eighteen-year marriage) leaves a shortfall, the team will use collaborative tools to bridge the gap: contractual alimony above the statutory cap, front-loading of the property settlement, and a step-down structure tied to Angela's development of employment income.

#### 5. Parenting Framework.

a. Ainsley — time-sharing. Ainsley's primary residence will be with Tommy in Midland during the school year, consistent with her stated wish to remain in Midland. Angela will have regular, meaningful time, including alternating weekends, alternating holidays, and extended summer time. Tommy will limit overnight work travel to a maximum of two weeks per month during the school year, supported by family in Midland. Angela's Fort Worth residence will be her home and Ainsley's visitation location.

b. Ainsley — educational testing. The parents agreed to arrange educational testing through a qualified professional, with results kept within the family and the specialists, and with Angela involved.

6. Cooper (adult son). The team adopted a phased two-year independence plan with milestones at six, twelve, and eighteen months: in year one the parents continue the cell phone and health insurance while Cooper covers his rent and car; in year two the parents step down to the cell phone only, with independence by month twenty-four. A six-month check-in is built in.

7. T.L. Norris (Tommy's father). In-home care running approximately \$1,960 per month is Tommy's obligation and sits in his column of the budget; it will be revisited if his needs increase.

8. Full-Disclosure Recommitment. Both clients affirmed full disclosure. Angela disclosed casino winnings of approximately \$317,000 (Winstar), seeded by \$10,000 from T.L. Norris; characterization as community or separate property will be traced based on the nature of the \$10,000.

9. Next Steps. Jennifer Failla to coordinate the appraisals (business valuation, petroleum engineer, and pension/QDRO). The attorneys to begin drafting the framework into an agreement. Carol Mapp to check in with each client. A further meeting will be scheduled to finalize terms once the valuations are complete.

10. Adjournment. The clients' questions were addressed and the meeting adjourned.

Prepared by Cristi Trusler. Minutes follow the Collaborative Law Institute of Texas form, Minutes of Subsequent Collaborative Joint Meeting.

#### **PRIVILEGED & CONFIDENTIAL**

Any agreements reflected in these minutes represent the clients' good faith commitments to each other and are being mutually relied upon. The clients have been advised that the commitments are not legally binding and will not survive termination of the collaborative law process unless memorialized in a collaborative law settlement agreement or final decree signed by the participants.